

**The short, medium and long term plan for implementation is:**

<b>Short Term (ASAP)</b>
<ul style="list-style-type: none"> <li>• Workforce / Recruitment Strategy to build resilience</li> <li>• Develop a Tailor Approach to Assessments and Case Management (The role of digital, Trusted assessment, the use of qualified and unqualified staff)</li> <li>• IT/System Strategy (Managing Personal Care Accounts, Metered Care Account and increased use online financial and care self assessment) (See Appendix 1)</li> <li>• Increase development of council financial systems to ensure that charging administration functions can manage the additional demand on the service.</li> <li>• Design and Deliver a comprehensive communications plan for Residents</li> <li>• Factor in expected pressure into budget planning processes for 2023/24</li> </ul>
<b>Medium Term (Oct 2023)</b>
<ul style="list-style-type: none"> <li>• Engage system partners through ICS's to build awareness of the risks and support for implementation</li> <li>• Promoting independence: Maximise throughput and effectiveness through the 3 conversations model, strengths based decision making and reablement</li> <li>• Identify and deliver on further opportunities to improve workforce productivity</li> <li>• Establish tracking to monitor actual changes in demand and cost</li> <li>• Adult social care to develop its position on a proportional approach to validation of Care Act Eligibility Status.</li> <li>• To inform, through improved data collection following implementation, longer term budget planning.</li> </ul>
<b>Long Term</b>
<ul style="list-style-type: none"> <li>• Long Term Prevention strategy using increased data and information of population and need</li> <li>• Continuing to Develop New Models of support with providers, such as trusted assessment and outcomes based commissioning.</li> </ul>